



Call for expression of interest

Coordination of GLU online academy courses for francophone Africa and the Maghreb-region

Background

Friedrich-Ebert-Stiftung (FES) Trade Union Competence Centre (TUCC) for Sub-Saharan Africa and [Global Labour University Online Academy](#) (GLU-OA) are planning to extend the existing course content of GLU OA to francophone Africa and the Maghreb-region.

GLU-OA provides decentralized, but globally connected learning and debating opportunities for a wide range of people interested in issues of sustainability, freedom, social justice and workers' rights. Its programs are developed by international teams of academics and activists and supported by a global team of certified trainers. The combination of video lectures, webinars and localized workshops offers learners multiple ways of engagement and exchange. The GLU-OA provides thousands of participants from across the globe with the opportunity to be part of international debates and to connect with people in new ways.

Project

Currently, only a limited part of the GLU OA course content is available to a francophone audience. To further open GLU OA to the labour movements in francophone Africa and in the Maghreb region, existing courses will be translated to French and adapted to the local contexts. It has proven effective to add an interactive part to the online courses, i.e. tutors will offer feedback meetings during the course of the online programme. The blended learning model has recently been added to the OA. It adds localized workshops that are conducted by certified trainers to the options available to participants. As part of the project a network of tutors and certified trainers will be created.

The coordinator will be tasked with the implementation of the project in close coordination with the lead GLU-OA coordinator and FES TUCC.

Tasks of the coordinator:

It is expected that the coordinator dedicates 40 hours per week to the following tasks:

- Coordinate the work of the course conceptualisation team for the adaptations of the content according to the regional contexts.
- Coordinate the translation of existing course videos and add subtitles.
- Upon identification of regional experts from the conceptualisation team of the course, coordinate the development of scripts for new video lectures, including revision loops,

and the shooting of the videos; animate the new videos and develop quiz and discussion questions for each video; follow up with the experts on relevant readings for the topic of their video lecture.

- Coordinate the process of post-production with a video production studio.
- Identify potential trainers in coordination with FES offices, the GLU alumni network and trade unions from the regions.
- Familiarization with existing training of trainers programme of GLU-OA and development of a training plan.
- Coordination of training of trainers programme for the blended learning model and training of tutors for interactive distance learning.
- Support of trainers in the conceptualisation and implementation of their localized workshops.
- Coordinate a communication campaign before the public launch of the course and keep an active profile of the project in social media.
- Online tutoring of the course in its active phase (specific tasks are detailed in the guide for online tutoring).
- Take any other necessary steps to implement the project.
- Organize regular feedback meetings with FES TUCC and GLU reference group.

REQUIREMENTS:

- Bachelor or Master's degree/equivalent in social science;
- Academic experience working on labour issues;
- Knowledge of the labour movement in francophone Africa and the MENA region;
- Experience in training of trainers for labour and/or political education courses;
- Strong interpersonal skills;
- Fluent in spoken and written English and French;
- Strong administrative and organizational skills.

Conditions of service

- Honorarium contract over 12 months;
- Work can be done remotely from home, no office provided;
- Coordinator needs to ensure stable internet connection to conduct online trainings and to participate in coordination meetings;
- 1300-1700 Euro honorarium depending on experience, paid monthly upon submission of agreed products as defined in work plan.

To apply, please submit an English CV and motivation letter to Pulane Ditlhake, Pulane.Ditlhake@fes.de, subject: "Coordinator_GLU Online Academy_Francopone" by 30th of June 2022.

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