

#### CALL FOR TENDERS: GENDER ANALYSIS OF REGIONAL PROJECT ON JUST TRANSITION

#### Overview

The Friedrich-Ebert-Stiftung Trade Union Competence Centre (FES TUCC) for Sub-Saharan Africa is looking for an expert facilitator to conduct a comprehensive Gender Analysis for a regional project on Just Transition. This analysis aims to integrate a feminist perspective into the socio-ecological transformation process, promoting more just societies through organised labour.

# **Project Background**

FES TUCC is committed to supporting organised labour in Sub-Saharan Africa to build and exercise pressure from below, driving socio-ecological transformations. This Gender Analysis is critical to ensuring that these transformations consider the unique impacts and roles of all genders, facilitating equitable opportunities and outcomes in the just transition process.

## **Scope of Work**

The selected applicant will:

- Facilitate a two-day online workshop with the FES project team to discuss and analyse the newly developed project: "Driving a Just Transition through Social Dialogue" from a feminist perspective.
- Develop a framework for integrating a feminist perspective into trade union activities and policy advocacy for a just transition.
- Provide actionable recommendations for trade unions to enhance gender equity in the socio-ecological transformation process.
- Together with FES team, revise existing project sketch based on results of gender analysis
- Prepare a report outlining recommendations for the project.

#### **Deliverables**

- An initial project plan outlining methodology and timelines.
- A draft of the agenda for the two-day online workshop in collaboration with FES team
- A finalised project sketch that integrates the gender analysis and a separate document detailing recommendations for the implementation of the project.
- Presentation of findings to FES project team.



# **Tender Requirements**

- Proven experience in feminist research and/or activism, gender analysis and socioeconomic research, preferably within the context of Sub-Saharan Africa.
- Proven Experience in analysis and/or consulting on just transition.
- Demonstrated understanding of trade union activities and socio-ecological issues.
- Capability to work collaboratively with diverse teams and stakeholders.
- Fluent in English, with proficiency in additional regional languages advantageous.

#### **Submission Guidelines**

### Tenders should include:

- A proposal outlining the approach and methodology.
- CV highlighting relevant experience.
- References of previous similar work.
- Cost-effectiveness of the budget.
- If you want to participate in the tender, please request the preliminary project sketch from <a href="mailto:Kathrin.meissner@fes.de">Kathrin.meissner@fes.de</a> for further details.

#### **Selection Criteria**

- Cost of proposal (40%)
- Quality of proposal (60%)

### **Submission Deadline**

All tenders must be submitted via email as PDF attachment to <u>Kathrin.Meissner@fes.de</u> by June 3, 2024. Late submissions will not be considered.

### **Contact Information**

For any inquiries related to this call for tenders, please contact Kathrin Meissner at Kathrin.Meissner@fes.de